

Draft Personnel Committee Budget

Staffing – Salaries – Increase of £6,994. Reflects increase in Town Clerk grading awarded September 2009, and a potential overall salary increase of 2%.

Staffing – National Insurance – Increase of £746. Reflects increase in Town Clerk grading awarded September 2009, and a potential overall salary increase of 2%.

Staffing – Employer Pension Contributions – Increase of £3,503. Reflects increase in Town Clerk grading awarded September 2009, and a potential overall salary increase of 2%.

Hartseats Rebate – Remove budget of £6,500. Not required following staffing restructuring.

Training – No change in budget.

Recruitment – No change in budget.

Clothing/Safety Equipment – No change in budget.

Travel & Subsistence – No change in budget.

Total change = +£4,743

In addition Members may wish to provide for the recruitment and employment of a new Clerk prior to the planned retirement of the existing incumbent. These costs are estimated at:-

Recruitment Costs (advertisement, interview expenses) - £1,500

Salary and oncosts February and March - £12,000