

PERSONNEL COMMITTEE MEETING

Tuesday 10th April 2007 at 7.00 p.m.
In the Craft Room, Town Hall Arts Centre, High Street



HAVERHILL
TOWN COUNCIL

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Haverhill Arts Centre,
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Present: **Chair:** **Councillor Ann Thomas**
 Town Councillors: **K Richardson and L Samples**

MINUTES

1. **Apologies for Absence**
 Apologies for absence had been received from Cllrs Ager and Marks.
2. **Declaration of Interests**
 Cllr Thomas declared an interest as a Member of St Edmundsbury Borough Council.
3. **Minutes of Previous Meetings**
 The minutes of the Meeting held 23rd January 2007 were agreed as a true record.
4. **Issues Raised by Staff**
 The Committee considered a request from staff for an award of performance-related pay in accord with their contractual terms but to be paid to all staff rather than on an individual basis, and agreed to the request. This to reflect the excellent achievements in 2006/7 in respect of financial and customer targets.

Cllr Richardson proposed and Cllr Samples seconded, all being in favour, that in accord with Section 100(A) (4) of the Local Government Act 1972 the public and press be excluded from the next item on the grounds that the matters to be discussed will involve the likely disclosure of exempt information as defined in paragraphs 1 and 7 of Part 1 of Schedule 12 (A) of the Act.

5. **Homeworking**
 The Committee agreed that staff whose duties were suitable could be considered for homeworking, in accord with the policy adopted by St Edmundsbury Borough Council.
6. **Closure**
 The meeting was closed at 7.25 p.m.