

Expected standard	Evidence of achievement	Yes or No	Areas for development	Action
1. Scope of internal audit	Terms of reference for internal audit were (re)approved by full council on [date].	Adopted 21/7/15, reviewed 19/1/16		
	Internal audit work takes into account both the council's risk assessment and wider internal control arrangements.	Risk Register adopted 21/7/15, reviewed 19/1/16		
	Internal audit work covers the council's anti-fraud and corruption arrangements.	reviewed 19/1/16		
2. Independence	Internal audit has direct access to those charged with governance (see Financial Regulations). Reports are made in own name to management. Internal audit does not have any other role within the council/board.	Y		Yes
		Y		Yes
		Y		Yes
3. Competence	Is the internal audit work carried out ethically, with integrity and objectivity, and a good understanding of local council legislation and procedures.	Y		
4. Relationships	All responsible officers (Clerk and RFO) are consulted on the internal audit plan. (Evidence is on audit files). Respective responsibilities for officers and internal audit are defined in relation to internal control, risk management and fraud and corruption matters (job descriptions and engagement letter). The responsibilities of council members are understood; training of members is carried out as necessary.	Y		
		Y		Yes
		Y		Training Log for Councillors
5. Audit Planning and Reporting	The annual internal audit plan properly takes account of all the risks facing the council and has been approved by the council [date].	19/01/2016		Risk Register updated
	Internal audit has been reported to the Full Council	21/06/2016		

Characteristics of 'effectiveness'	Evidence of achievement	Yes or No	Areas for development	Action
Internal audit work is planned	Planned internal audit work is based on risk assessment and designed to meet the council's needs.	Y	Adopted 2015, reviewed 19/1/16	See 1.2
Understanding the whole organisation its needs and objectives	The annual audit plan demonstrates how audit work will provide assurance for the council's Annual Governance Statement.	Y		See 4.1
Be seen as a catalyst for change	Internal audit supports the council's work in delivering improved services to the community.	Y	20/02/2017	TOR now includes this
Add value and assist the organisation in achieving its objectives	The council makes positive responses to internal audit's recommendations and follows up with action where this is called for.	Y		Agenda item
Be forward looking	In formulating the annual audit plan, national agenda changes are considered.	Y		See 4.1
	Internal audit maintains awareness of new developments in the council's services, risk management and corporate governance arrangements.	Y	20/02/2017	TOR now includes this
Be challenging	Internal audit focuses on the risks facing the council. Internal audit encourages managers/members to develop their own responses to risks, rather than relying solely on audit recommendations.	Y	20/02/2017	TOR now includes this
		Y		see 4.3
Ensure the right resources are available	Adequate resource is made available for internal audit to complete its work. Internal audit understands the council and the legal and corporate framework in which it operates.	Y	20/02/2017	TOR now includes this