

## **Pay Multiplier**

This term is used to describe the ratio of the most highly-paid officer to the median average salary of the whole of the Town Council's workforce.

Because the Town Council has a number of employees on casual hours contracts they have been excluded from the calculation.

For 2020/21 the ratio of the Town Clerk's salary to the median average of the whole of the Town Council's workforce is 2.57.

2019/20 = 2.49

2018/19 = 2.60

2017/18 = 2.64

2016/17 = 2.57

2015/16 = 2.28

2014/15 = 2.96

2013/14 = 2.65